

PRIVACY POLICY

The Satyarthi for Global Compassion

1. Introduction

The Satyarthi for Global Compassion ("SMGC", "we", "our", "us") is committed to protecting the privacy and personal data of all applicants, fellows, partners, and stakeholders.

This Privacy Policy outlines how we collect, use, store, process, and protect personal data in compliance with the Digital Personal Data Protection Act, 2023 and other applicable laws.

2. Scope

This policy applies to individuals from India as well as international jurisdictions.

By submitting personal data, individuals consent to the processing and storage of their data in India or other jurisdictions, in accordance with applicable laws.

3. Personal Data We Collect

We may collect personal, professional, identity, and digital data including:

- Name and contact details
- Curriculum Vitae (CV)
- Application responses
- Professional and educational information
- IP address and digital identifiers

4. Purpose of Data Collection

Personal data is collected for the following purposes:

- Application processing and evaluation
- Communication with applicants and fellows
- Program delivery and management
- Monitoring and evaluation
- Legal and regulatory compliance

Personal data will not be used for purposes beyond those stated above without obtaining additional consent.

5. Lawful Basis and Consent

Personal data is processed based on:

- Explicit consent provided by the individual, and
- Legitimate uses as permitted under applicable law

Individuals may withdraw their consent at any time, subject to legal and operational requirements.

6. Data Processing Principles

We adhere to the following principles:

- Purpose limitation
- Data minimisation
- Accuracy of data
- Storage limitation

7. Data Sharing

Personal data may be shared with:

- Internal teams
- Evaluators and selection panel members
- Authorised partners involved in program delivery

Such sharing is strictly limited to program-related purposes. We do not sell personal data.

8. Cross-Border Data Transfer

Personal data may be transferred and processed outside India in accordance with applicable laws.

Such transfers will be made only to jurisdictions permitted under law and with appropriate safeguards to ensure data protection and confidentiality.

9. Data Security

We implement reasonable and appropriate safeguards, including:

- Access controls
- Secure systems and storage
- Restricted data access

These measures are designed to protect personal data from unauthorised access, disclosure, or misuse.

10. Data Retention

Personal data will be retained:

- For the duration of the selection process and program lifecycle, and
- Thereafter only as required for legal, audit, or reporting purposes

Post this period, data will be securely deleted or anonymised.

11. Rights of Individuals

Individuals have the right to:

- Access their personal data
- Request correction of inaccurate or incomplete data
- Request erasure of personal data
- Withdraw consent at any time
- Nominate a representative to exercise their rights
- Seek grievance redressal

12. Children's Data

We do not knowingly collect personal data of individuals below 18 years of age without verifiable parental consent.

If such data is identified, it will be deleted promptly.

13. Data Breach

In the event of a personal data breach, we will notify the relevant authorities and affected individuals as required under applicable law.

14. Grievance Redressal / Data Protection Officer (DPO)

Data Protection Officer (DPO)

The Satyarthi for Global Compassion
L-6, 3rd Floor, Kalkaji, New Delhi – 110019

Email: contact@satyarthimovement.org
Phone: 011-47511111

All grievances will be acknowledged and addressed within a reasonable timeframe in accordance with applicable law.

15. Updates

This Privacy Policy may be updated periodically. Any changes will be communicated appropriately through official channels.

16. Contact

For any queries or concerns regarding this Privacy Policy, please contact the SMGC team using the details provided above.