

**Job Title:** Youth Learning and Leadership Programmes Manager

**Location:** New Delhi/Field-based (with inter-state travel)

**Department:** Ignite

**Reports To:** Director of Programs

**Job Type:** Full time

**About the role:** Anchored in the Satyarthi Movement for Global Compassion (SMGC)'s mission to build a world rooted in justice, equality, peace, and sustainability (JEPS) through compassionate leadership and action, this role will ensure that youth engagement translates into credible, youth-led compassionate action and measurable outcomes.

We are looking for someone who can conceptualise, design, and scale SMGC's global youth learning and leadership programmes, spanning immersive programmes like the Satyarthi Summer School, the Satyarthi Youth Network, university partnerships, and youth engagement across our initiatives. You will design learning journeys, cultivate youth leadership communities, and work closely with programme teams, universities, fellows, and young leaders to build long-term platforms for youth leadership and action.

**About Satyarthi Youth Network :** The Satyarthi Youth Network is the world's first ever youth-led initiative on Compassionate Action, championing Justice, Equality, Peace, and Sustainability. SYN will unite young change-makers across the Globe through Compassionate Leadership, Learning, Action Projects and Campaigns

## **Key Responsibilities**

### **1. Satyarthi Youth Network (SYN)**

- Strengthen and evolve the Satyarthi Youth Network as an action-oriented, youth-driven leadership network.
- Enable youth leadership, peer learning, and collective compassionate action across regions, institutions, and themes.
- Support the formation, strengthening, and effective functioning of youth groups at state and institutional levels, with clear engagement frameworks and leadership pathways.

- Identify, mentor, and nurture youth leaders, supporting their growth as facilitators, organisers, and ambassadors of compassionate leadership.
- Guide the development of governance, engagement structures, and platforms that allow SYN to grow sustainably while remaining aligned with SMGC's ethos.

## **2. Youth Learning & Leadership Programmes**

- Design and scale global compassionate leadership and learning programmes for youth, translating SMGC's vision, JEPS values, and the SCQ™ framework into coherent, high-quality learning architectures.
- Oversee curriculum design, learning journeys, facilitation models, workshops, digital resources, and mechanisms.
- Anchor experiential and field-based learning through structured engagement with SMGC's grassroots initiatives, including field immersions, mentoring, facilitation, and reflective practice.
- Lead and integrate field projects focused on compassionate action, community engagement, and social change, ensuring these projects are learning-rich, ethical, and aligned with programme objectives.

## **3. Operations & Institution-Building**

- Provide strategic and operational support to existing and new youth programmes, from concept design to delivery and evolution.
- Plan, facilitate, and oversee online and offline workshops, orientations, and youth consultations across global programmes, ensuring consistency, depth, and strong facilitation standards.
- Curate learning experiences that integrate reflection, dialogue, field exposure, and action. Continuously refine programme design based on participant feedback, learning insights, and global best practices.
- Engage and manage a diverse ecosystem of contributors, including educators, researchers, facilitators, and core programme staff.
- Coordinate closely with internal verticals and operations, communications, and finance teams to ensure seamless delivery, visibility, and learning.
- Support planning, budgeting, reporting, and learning cycles, with a focus on quality, sustainability, and long-term impact.

#### **4. Partnerships & Institutional Engagement**

- Build and manage strategic partnerships with universities, colleges, youth institutions, and academic networks in India and globally.
- Co-create engagement models such as research collaborations, learning labs, student workshops, internships, and leadership programmes.
- Represent SMGC in academic and youth-facing spaces.

#### **5. Knowledge & Learning Systems**

- Enable research, documentation, and knowledge creation in collaboration with academic partners and youth cohorts.
- Ensure robust systems for maintaining updated databases of youth members, youth groups, activities, and programme engagement, enabling tracking, learning, and strategic decision-making.
- Establish and oversee foundational programme systems such as learning modules, knowledge repositories, databases, and documentation, to support continuity and institutional memory.
- Support the development of practical outputs such as reports, toolkits, case studies, articles, and audio-visual content for advocacy and learning.
- Create pathways for youth voice, ethical storytelling, and meaningful participation in SMGC's programmes, campaigns, and public discourse.

#### **Qualifications & Experience**

- Postgraduate degree in Education, Social Sciences, Development Studies, Public Policy, Psychology, or related fields.
- 7+ years in youth programmes, leadership development, education initiatives, fellowships, or social impact organisations.
- Proven experience in programme design, curriculum development, and multi-stakeholder coordination.

## **How to Apply**

Applications will also be accepted directly via LinkedIn. Alternatively, email [recruitment@satyarthimovement.org](mailto:recruitment@satyarthimovement.org) with:

1. Please fill out the application form by clicking on this link:  
<https://forms.gle/DnxuUXam1XhQPXhN6>
2. CV/Resume
3. Cover letter (max 2 pages, 12-pt)

## **About Satyarthi Movement for Global Compassion (SMGC)**

At the Satyarthi Movement for Global Compassion, we believe compassion is not a soft emotion — it is a powerful force for transformation. We are building a world where compassion shapes how individuals, institutions, and societies think, decide, and act.

## **Our Verticals**

SMGC's work is spread across three verticals:

- **Ignite:** Learning and leadership programs for individuals, institutions, and societies, anchored in the Satyarthi Compassion Quotient™ (SCQ) - a proprietary framework to evaluate, cultivate, and enhance Compassion
- **Impact:** Catalysing grassroots transformation by empowering children, youth, and women with a focus on democratic participation and sustainable impact. Our initiatives are targeted at dismantling structural oppression, child exploitation, and gender discrimination, amongst other social challenges
- **Inspire:** Creating meaningful dialogue and discourse with Nobel Laureates, change makers, thought leaders, and community voices to drive urgent, collective action to the grand challenges of humanity